

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Monday, 11th March, 2019 at 2.00 pm in County Hall, Preston

Present:

County Councillor Geoff Driver CBE (Chair)

County Councillors

A Ali	K Iddon
A Atkinson	J Mein
P Buckley	A Vincent

1. Apologies

Apologies were received from County Councillor T Martin.

County Councillors L Beavers, Mrs S Charles and D O'Toole were replaced at this meeting by County Councillors J Mein, P Buckley and K Iddon respectively.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 11 February 2019

The Minutes of the meeting held on 11 February 2019 were presented.

Resolved: That the Minutes of the meeting held on 11 February 2019 be confirmed and signed by the chair.

4. Urgent Business

None.

5. Date of Next Meeting

It was noted that the next meeting of the Committee would be held on Monday 8 April 2019 at 2.00 p.m. at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Recruitment & Retention Payments for Fleet Services Technicians

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information.)

Oliver Starkey, Head of Service for Public and Integrated Transport, presented a report relating to the recruitment and retention of skilled vehicle and plant technicians. Members considered and discussed the report and asked for clarification regarding a number of issues.

Resolved:

- (i) That, consideration of the report be deferred pending a review of the council's fleet service operations by external consultants.
- (ii) That a report on the review findings in relation to staffing related matters be presented to the committee in three months' time or earlier should that be necessary.

8. Review of Coroner Salaries

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information.)

Janet Mather, Coroners Services Manager, presented a report regarding a review of Coroner salaries.

Resolved: That the recommendations, as set out in the report, detailing proposals for Lancashire's Senior, Area and Assistant Coroners, be approved.

9. Local Pensions Partnership Ltd - Pay Proposals

(Not for Publication – Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee reviewed a report which set out pay proposals made by the Local Pensions Partnership Limited (LPP).

Resolved:

- (i) That the recommendations regarding pay proposals in relation to Local Pensions Partnership Limited staff, as set out in the report, be approved.
- (ii) That the Committee is concerned about Local Pensions Partnership Limited's fragmented approach to presenting "reserved matter" staffing proposals to the council, and the company be informed that the committee cannot guarantee favourable consideration of any future "reserved matter" proposals if they continue to be submitted piece meal.

L Sales
Director of Corporate Services

County Hall
Preston